

Kimberle Williams Crenshaw

Professor of Law

Columbia Law School

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EDUCATION:

University of Wisconsin, LL.M. 1985

Harvard Law School, J.D. 1984

Cornell University, B.A. 1981

EMPLOYMENT:

Columbia Law School

Professor of Law 1995 -

UCLA

Acting Professor of Law, July 1986-June 1991

Professor of Law, July 1991-

Previous Employment

Law Clerk, The Honorable Shirley S. Abrahamson, Wisconsin Supreme Court, 1985-1986 term

ADDITIONAL ACADEMIC AND OTHER APPOINTMENTS:

Fellow, Humanities Research Institute, University of California, Irvine, Fall 1991

Samuel Rubin Visiting Professor of Law, Columbia Law School, 1992

Convener, Minority Discourse Project, Humanities Research Institute, University of California, Irvine, Fall 1993

African American Policy Forum (AAPF) Executive Director, Columbia Law School and Vassar College, 1996-present

Brazil Fulbright Professorship, Chair, Pontifícia Universidade Católica do Rio de Janeiro, Brazil, March 2006-January 2008.

MEMBERSHIP IN PROFESSIONAL SOCIETIES:

Law and Society Association, 1987-

Society of American Law Teachers, 1987-

Critical Race Theory Workshop, 1989-

SERVICE TO PROFESSIONAL SOCIETIES AND ORGANIZATIONS:

Conference Co-Coordinator, "Sounds of Silence: Minority Voices in the Law" Critical Legal Studies Conference, Los Angeles, 1987

Board of Governors, Society of American Law Teachers, 1987

Committee Member, Special Task Force on Minorities in Legal Education, Association of American Law Schools, 1988-1989

Coordinator, 1st Annual Conference on Critical Race Theory, Madison, Wisconsin, July 1989

Conference Planning Committee, "The Voices of Women," A Conference on Women in Legal Education, Association of American Law Schools, 1989

Advisory Committee, Journal of Legal Education, 1989

Organizing Committee, Annual Meeting of the Law and Society Association, Amsterdam, Holland, 1991

Executive Committee, Minority Section, Association of American Law Schools, 1992

Board of Trustees, Law and Society Association, 1992

Organizing Committee, Critical Network Conference, 1992

Member, National Research Council Committee on Violence Against Women, 1995

Workshop Facilitator, Judicial Retreat of South African Judges, Johannesburg, South Africa

Organizer, "A Salon on Race and the Welfare Debate," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, April 1997

Organizer, "A Salon on State of the State," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, September 1997

Organizer, "The Growth of the Penal Industry," Salon, sponsored by the African American Policy Forum, Columbia Law School, New York, NY, February 1998

Organizer and Moderator, Affirmative Action Discussion & Book Party for Mari Matsuda and Charles R. Lawrence's We Won't Go Back: Making the Case for Affirmative Action, sponsored by the African American Policy Forum, Columbia Law School, New York, NY, May 1998

Organizer, "A Salon on Bill & Monica & Ken & Feminists," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, October 1998

Organizer, "Affirmative Action Symposium," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, January 1999

Organizer, "Claude Steele and Susan Sturm on the Myths of Standardized Testing," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, March 1999

Organizer, "Free Kemba Smith: Caught in the Crossfire of Domestic Violence and U.S. Drug Policy," a panel sponsored by the African American Policy Forum, Columbia Law School, New York, NY, November 1999

Organizer, "The Downward Push on Upward Mobility: Assaults on Educational Opportunity," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, March 2000

Organizer, "The Kemba Smith Retreat," hosted by the African American Policy Forum, Vassar College, Poughkeepsie, NY, Spring 2000.

Organizer, "Race & the Criminal (In)justice System Conference," sponsored by the African American Policy Forum, Columbia Law School, New York, NY, Spring 2000

Presenter, "The Vagina Monologues," a Benefit for Rape Crisis/Domestic Violence Shelters, Apollo Theater, Harlem and Columbia Law School, New York, February 2002

Organizer/Panelist, "How the Media Generates Consent for War," A Public Discussion at Columbia Law School, New York, NY, November 2002

Organizer, "Defending Affirmative Action: Confronting the Distortions in the Public Debate," hosted by the African American Policy Forum, Columbia Law School, New York, NY, March 27-28, 2003

Amicus Brief on behalf of Committee of Concerned Black Law Graduates (co-Author), Grutter v. Bollinger (Spring 2003)

Amicus Brief for the Student Coalition Against Resegregation in Higher Education ("SCARE") (Faculty Advisor), Grutter v. Bollinger (Spring 2003)

Organizer, "Affirmative Action Strategy Summit: Reclaiming the High Ground 50 Years After Brown," hosted by the African American Policy Forum with support from the office of President Lee Bollinger and the Leadership Council on Civil Rights, Columbia Law School, New York, NY, April 2004

Convener, "Social Justice Writers' Workshop/Retreat," sponsored by the African American Policy Forum, Negril, Jamaica, June 2004

Organizer, "Affirmative Action Strategy Summit II," co-sponsored with the African American Policy Forum, Lawyers Committee on Civil Rights Under Law and the Leadership Conference on Civil Rights, Washington, DC, October 2004

Advisory Board, National Urban League Institute for Opportunity and Equality, 2002-present

Planning Committee, State of California 50th Year Commemoration of Brown v. Board of Education,

- appointed by Chief Justice Ronald M. George, California Supreme Court, 2004
- Organizer-Instructor, "Affirmative Action Leadership Training," ACLU- Michigan Headquarters, a project sponsored by AAPF, March 2006**
- Convener (via AAPF), "II Social Justice Writers' Workshop/Retreat," sponsored by the African American Policy Forum, Negril, Jamaica, June 2006**
- Organizer-Speaker, "India-United States Scholarly Dialogue on Affirmative Action," sponsored and organized by the African American Policy Forum, the Institute of Social Sciences, Harvard's Ash Institute.**
- Organizer- Instructor (via AAPF), " The Affirmative Action Summit: Networking to Defend a Public Policy Under Siege," sponsored by the African American Policy Forum and the American Civil Liberties Union, UCLA Law School, January 2008.**
- Organizer and Moderator, "Betwixt and Between or Too Bushwhacked to See the Light. Progressives ponder Super Tuesday." Participants include George Curry, Laura Flanders, and Kathy Spillar. UCLA Law School, January 2008**
- Co-Organizer and facilitator, "A Feminist Roundtable for the African American Men" Participants include Devon Carbado and Luke Harris. New Orleans, March 2008**
- Facilitator, "Structural Racism," Jacksonville, April 2008**
- Organizer, Facilitator "Race and Racisms in Two Americas: A Dialogue On Inequality and Affirmative Action in the U.S and Brazil," sponsored by AAPF, UCLA School of Law, April 17,2008**
- Organizer, Speaker " Race and Racisms in Another America: Is Affirmative Action a Dangerous Import or an Antidote to the Myth of Racial Democracy in Brazil?," sponsored by AAPF, UCLA, April 21, 2008**
- Facilitator, "Structural Racism Seminars," Aspen Institute Roundtable for Community Change, June, July of 2008.**
- Workshop Facilitator, "2008 Summer Minority Institute," Future of Minorities Studies National Conference, Cornell University, August 2, 2008**
- Facilitator, "Community in Action Workshop" Aspen Institute Roundtable for Community Change, Oct. 04-09, 2008**
- Facilitator of Global Affirmative Action Workshop, "FMS/Spellman Professional Workshop for Faculty and Scholars," Atlanta, Georgia, September 20, 2008.**
- Co-Facilitator, Talking Effectively about Race and Gender Workshop, "Second National Convention of Fulfilling the Dream Fund" Denver, Colorado, September 23, 2008**

INVITED LECTURES, PAPERS AT MEETINGS AND SIMILAR ACTIVITIES:

- "Race in the Criminal Law Classroom." Workshop presentation at the AALS Conference on Criminal Law and Criminal Procedure, April 1988
- "Race in Legal Education." Law and Society Conference, Plenary Chair, Vail, Colorado, May 1988
- "Toward a Race Pedagogy in Legal Education." A Talk given to the Women's Law Association, University of Virginia Law School, May 1988
- "Toward a Black Feminist Critique of Antidiscrimination Law." An Address given at the Conference "Feminism and the Law: Theory, Praxis and Criticism." Sponsored by the University of Chicago Legal Forum, October 1988
- "Exploring the Continuing Significance of Race: From the Classroom to the Courtroom," Presenter, Virginia Law School, April 1989
- "Confronting Gender and Role Difference in Research on the Declining Rates of Marriage." A Comment on the Proceedings at the Conference on "Declining Marriage in the African-American Community." Sponsored by the Center for Afro-American Studies, Los Angeles, June 1989
- "Black Feminism and the Law." A Panel Presentation at the Annual Meeting of the Law and Society Conference, Madison, Wisconsin, June 1989
- "Critical Perspectives in New Race Theory." A Panel Presentation at the Conference on "New Minority Voices in Legal Education." Sponsored by the Association of American Law Schools, September 1989

- “Race in the Post-Reform Era.” Boston University Law School Faculty Colloquium, November 1989
- “Racism in American Institutions.” An Address given at the Conference “A Century of Civil Rights Struggle.” Sponsored by the University of Wisconsin, Madison, Wisconsin, November 1989
- “Can Women Speak in A Different Voice: Feminism, Race and Difference.” Panelist, Presentation at the Conference, “The New Public Interest Law.” Sponsored by the Conference on Critical Legal Studies and People's Law School, San Francisco, 1990
- “The Ideology of Post-Reform Jurisprudence.” Panel Presentation at the Conference, “Frontiers of Legal Thought.” Sponsored by the Duke Law Journal, February 1990
- “Toward a Black Feminist Critique of Antidiscrimination Law.” Principle Paper in Law at the Conference, “Sites of Colonialism: Race, Gender and the Women's Question.” Sponsored by the Literature Dept. University of Pennsylvania, March, 1990
- “Affirmative Inaction: The Rocky Road Ahead for Diversity in the 90s.” Plenary Presentation at the Law and Society Conference, San Francisco, May 1990
- “Gender Violence Against Women of Color: An Intersectional Analysis.” Panel Presentation at the Women of Color and the Law Conference, Stanford University, October 1990
- “The Origins and Politics of Critical Race Theory.” Opening Address at the Critical Race Theory Conference, Univ. of Wisconsin, November 1990
- “Electoral Politics and White Supremacy.” Faculty presentation at Loyola Law School, New Orleans, Louisiana, November 1990
- “Multiculturalism in the Global Village.” Moderator for Opening Plenary at the Joint Meeting of the Law and Society Association and the Legal Studies Committee of the European Sociological Association, June 1991
- “New Developments in Critical Race Theory.” European Critical Legal Studies Conference, Amsterdam, Holland, June 1991
- “Race, Gender and Sexual Harassment: The Dilemmas of African American Women.” Plenary Roundtable with Anita Hill at “Women in Politics” at the National Conference of Women Elected Officials, San Diego, California, November 1991
- “The Anita Hill/Clarence Thomas Debacle: The Collision of Race and Gender Narratives of Sexuality and Subordination.” A talk given at the Conference, “Sexuality in Crisis,” University of California, Davis, January 1992
- Gibson Guest Lectureship, Queens Univeristy, Faculty of Law, Kingston, Ontario, February 1992.**
- “Civil Rights in Jeopardy: The Illusory Promise of Constitutional Equality.” Presentation given at the Conference, “History and the Legacy of the Civil Rights Movement,” Center for American Cultural Studies, Columbia University, March 1992
- “An Intersectional Approach to Identity Politics.” Plenary Session: Critical Legal Studies Conference, Harvard Law School, April 1992
- “Beyond Tokenism: Confronting Race and Gender in Feminist Politics.” Lecture given at the Conference, “When Women Tell the Truth,” Hunter College, C.U.N.Y., April 1992
- “Intersectional Politics and Clarence Thomas/Anita Hill: When Race and Gender Stop Making Sense.” Keynote Address: Women of Color and the Law Conference, Harvard Law School, April 1992
- Lansdowne Guest Lectureship, University of British Columbia, Victoria, British Columbia, April 1992.**
- “Doubting Thomas: Rethinking the Politics of African American Solidarity,” Keynote Address, Canton Urban League Annual Dinner, Canton, Ohio, May 1992
- “Confronting Violence against Women in the Black Community.” A talk given at the Annual Convention of the Black Women's National Health Project, U.C.L.A., June 1992
- “Intersections of Race and Gender Politics in the United States.” A talk given at the Conference on “New Developments in American Legal Education,” sponsored by the Institute of Constitutional Studies, Madrid, Spain, June 1992
- “Majorities/Minorities: The Evolution of Race Jurisprudence in the Supreme Court of the United States.” Lecture given at the Conference “Impressions of America,” hosted by the Association Descartes, Paris, France, July 1992
- Samuel Robin Guest Lecturer, Columbia Law School, New York, NY, October 1992.**
- “A Comment on the Proposed South African Consitution,” A Talk at the Conference on the New South Africa, co-sponsored by the African National Congress and the National Council of Black Lawyers, Columbia Law School, NY, NY, November 1992

- “Race, Gender and the New South Africa: Intersectional Notes on the Proposed Constitution,” A Presentation Given at the Conference, ‘Women in the New South Africa,’ sponsored by the Center for Applied Legal Studies, University of Witwatersand, Johannesburg, South Africa, March 1993
- “Envisioning an Antiracist Antirape Movement,” Closing Keynote, Annual Conference, National Coalition Against Sexual Assault, Chicago, Illinois, August 1993
- “The Political Re-Awakening of Black Women: What's Feminism Got to Do With It?” Moderator/Panelist at the Conference, “Black Women in the Academy,” M.I.T., Cambridge, MA, January 1994
- “The Intersection of Race and Gender in Law, Politics, and Popular Culture,” A talk at the Marian Miner Cook Athenaeum, Claremont College, Claremont, CA, February 1994
- “The Politics of Race, Law and Sexual Assault,” Keynote Speech, Rape Prevention Month, Sexual Assault Prevention and Awareness Center, The University of Michigan, Ann Arbor, MI, March 1994
- “Race, Gender and Cultural Battery--Issues in Law, Politics and Popular Culture,” a talk given at the Symposium on Violence, Intimidation & Harm: Attitudes That Perpetuate Abuse of Women,” University of Toledo College of Law, Women's Law Student Association, March 1994
- “Racism, Reform & Retrenchment: Critical Race Theory in a Post-Civil Rights Era,” a talk given at Wayne State University, English Department, Cultural Studies faculty seminar, April 1994
- “Intersections of Race and Gender in Law, Politics and Popular Culture,” a talk given at Cornell University Law School, Department of Government, Women's Studies, April 1994
- “Race Matters,” contributor, a conference sponsored by Princeton University, organized by Cornel West, April 1994.**
- “Intersection of Race and Sex,” a presentation given at the State Conference of the California Judicial Council/Administrative Office of the Courts: “Family Violence and the Courts,” Los Angeles, California, September 1994
- “Sexism and Violence in the Black Community,” a talk given at the Biennial Conference of the National Coalition of 100 Black Women, Inc., New York, New York, October 1994
- “Plessy Revisited: Race and the Courts in the Post-Reform Era,” a talk given at the Balch Institute Symposium on Civil Rights, Philadelphia, Pennsylvania, October 1994
- “Has Identity Politics Hurt Class Activism,” Panel Member, University of Miami, Coral Gables, Florida, March 10-12, 1995
- “Reframing Domestic Violence: Moving from Private to Public Solutions Conference,” Panelist, sponsored by Simmons Institute for Leadership and Change, Simmons College, Boston, MA, May 1995
- “African American Women and the Law: Exerting Our Power—Reclaiming Our Communities, A National Conference,” Panelist, sponsored by the Lawyers’ Committee for Civil Rights Under Law, Washington, D.C., June 1995
- “Feminism and Masculinity in the Law,” Keynote address, Feminism and Masculinity in Law Conference, Porto Alegre, Brazil, July 1995
- “False Memory Syndrome: Psychologizing the Politics of Sexual Power and Disbelief,” Keynote Address, sponsored by the Iowa Coalition Against Sexual Assault and the Iowa Organization of Women Attorneys, Des Moines, IA, October 1995
- “Genealogical Narrative of Critical Race Theory,” Plenary Address Conference on New Perspectives on Race and Law, University of Michigan, Ann Arbor, Michigan, October 1995
- “Toward a New Civil Rights Vision,” Keynote Address; Symposium; Michigan Law School, Michigan, October 12, 1995
- “Where do we go from here? The O.J. Simpson Trial and Verdict,” Moderator, Brooklyn Women's Bar Association, Brooklyn, New York, November 1995
- “Recovering the King Legacy in the Post-Civil Right's Era: New Challenges for the Civil Right's Coalition,” Speaker, Martin Luther King Jr. Shabbat, Temple Israel, Canton, Ohio, January 12, 1996
- “The Intersection of Race and Gender,” Consultation to the Ms. Foundation Board, sponsored by Gloria Steinhem, New York, New York, February 29, 1996
- “Women of Color and the Law Confronting the Myth of Neutrality and Seeking Visibility,” Opening Address, Columbia Law School, New York, New York, March 29, 1996
- “Affirmative Action,” Guest Speaker, MacArthur Foundation, Chicago, Illinois, April 19, 1996
- “History of Race and the Law: 1865-1996,” speaker for Harkness Fellows' Retreat, Arkansas, April 21, 1996
- “Race, Gender, and Politics in the 90's,” speaker at the University of Cincinnati, Ohio, April 26, 1996

- “African American Women the Body Politic,” Panelist, Duke University African & Afro-American Studies Program, Durham, NC, November 1996
- “Contemporary Issues of Race and Law,” Keynote Address, Southern Illinois University, 1997
- Cultural Transformation Conference, speaker, Atlanta, GA, February 1997.**
- First Distinguished Lecture in Critical Legal Theory, University of Toronto Law School, Canada, March 1997
- “Race and Gender Matters: Black Feminist Interrogations of the Post-Civil Rights Society,” Lecturer, University of California, Riverside, May 1997
- “Voices That Need to Be Heard” Speaker Series, University of California, Riverside, May 1997.**
- Lecture, Race/Gender Resource Center at Bucknell University, Lewisburg, PA May 1997.**
- “Looking at Welfare Reform Through the Lens of Critical Race Theory and Critical Race Feminism,” Presenter, A Dialogue on the Impact of Welfare Reform Upon Communities of Color, July 1997
- “Looking Back, Looking Forward,” Presenter, Critical Race Theory Conference, Yale Law School, New Haven, CT, November 1997
- Duke University invited by Paula Giddings and Wahneema Lubiano, 1998.**
- “The Gendered Public Intellectual: A Comment on the Tanner Lecture by Cornel West,” Presenter (with Eric Foner), University of Utah, 1998
- “Plessy Redux,” Panelist, Race and the State (with Patricia Williams, Angela Davis and Nell Painter), Princeton University, New Jersey, 1998
- “Recovering Race in a Post-Civil Rights Public Discourse: A Conversation with Mike Dyson,” Johnson Family Foundation, 1998
- “On Racial Credit and Racial Debt: Dr. King, Justice Scalia and the Promissory Note,” Lecturer, Martin Luther King Lecture Series, Vanderbilt University, Nashville, TN, January 1999
- “Sexual Harassment in Public Discourse: Have We Lost the War,” National Organization of Women Elected Officials, San Diego, CA, 1999
- “Race, Gender, Medicine and the Law: Issues for the 21st Century,” Lecturer, Joint Meeting of the Association of Black Women Physicians and Black Women Lawyers Association of Los Angeles, Los Angeles, CA, April 1999
- “Critical Race Theory: Between the Streets and Systems of Justice,” Panelist, International Institute for the Sociology of Law, Onati, Spain, May 1999
- “Race, Gender, Law and Affirmative Action Workshop,” Facilitator, Civil Rights for Black Movement Lawyers Conference, sponsored by the Ford Foundation, Flourinopolis, Brazil, September 1999
- European Organization of Antidiscrimination Law Researchers, Keynote speaker, Amsterdam, Holland, 2000
- “Race and Civil Society,” Roundtable Discussion with Steven Carter and Chris Edley, College of Behavioral and Social Sciences, University of Maryland, College Park, February 2000
- “Race, Gender and Sexual Harassment: The Case of Mistaken Disjuncture,” Lecturer, Women’s Studies Department, University of California, Los Angeles, May 2000
- “Many Fronts, One Struggle: Sisters Mobilizing Through Legal and Political Advocacy,” Keynote Address, 3rd National Conference of African American Women and the Law, sponsored by the Lawyers’ Committee for Civil Rights Under Law, Howard University, Washington, D.C., May 2000
- Women’s Human Rights Caucus, Facilitator, United Nations Preparatory Committee Meeting, Geneva, Switzerland, May 2000
- “Is Los Angeles a Safe Place for Women: A Public Hearing,” Panelist, Los Angeles Convention on the Elimination of all Discrimination Against Women (“CEDAW”), sponsored by the Los Angeles City Commission on the Status of Women, Los Angeles, CA, June 2000
- “The Intersection of Race and Gender Discrimination,” Presenter, United Nations Regional Expert Meeting WCAR, Zagreb, Croatia, November 2000
- “Citizen’s Conference Against Racism and the Preparatory Intergovernmental Meeting of the Americas,” Presenter, Santiago, Chile, December 2000
- Plenary Address, National Conference of the Women’s Law Students’ Association, Southern University Law Center, Baton Rouge, LA, February 2001
- “The Intersection of Gender and Race Discrimination,” Presenter, World Conference Against Racism, Office of the High Commissioner of Human Rights, Durban, South Africa, August-September 2001

“The Law, the Legacy and the Institutions,” Panelist, Unfair Gains: A Colloquium on the Socioeconomic Legacy of Slavery, Center for African American Studies, University of California, Los Angeles, February 2002

Distinguished Lecture, Michigan Law Review Centennial Celebration, February 2002

Plenary Address, The Color of Violence Conference, University of Santa Cruz, 2002

“Discrimination in a Global Context,” Keynote Address, Diversity Lecture Series, sponsored by the President’s Council on Women’s Issues at Ohio State University, April 2002

University Lecture, President's Series on Diversity, Ohio State University, May 2002.

“Plessy Redux: Pre-civil rights Modalities in Post-Civil Rights Race Jurisprudence,” Presenter, Joint Meeting of the Association of American Law Schools and the American Political Science Association, Washington, D.C., June 2002

“Post-Civil Rights Laissez Faireism in Constitutional Law,” Lecturer, CLE Workshop, NAACP Legal Defense Fund, Houston, Texas, July 2002

Clarence Mitchell Memorial Lecture, NAACP Annual Convention, Houston, Texas, July 2002

“Developing a Black Women’s Legislative Agenda,” Moderator, hosted by Congresswoman Juanita Millender-McDonald, Annual Legislative Conference of the Congressional Black Caucus, Washington, D.C., 2002

“Roundtable on Strategies to Reverse the Rollback of Civil Rights,” Panelist, National Strategy Conference to Stop the Supreme Court’s Rollbacks of Civil Rights, Columbia Law School, New York, NY, October 2002

Keynote Address, “John Bingham, Father of the 14th Amendment,” University of Akron, OH, October 2002

A. Leon Higginbotham Memorial Lecture, University of Pennsylvania, November 2002

“Charles Black as Racial Realist,” Commentator, Charles Black Memorial Colloquia, Columbia Law School, New York, NY, February 2003

“Town Hall Meeting on Reparations,” Moderator, NAACP Los Angeles, CA, April 2003

“Affirmative Action and the Law,” Panelist, David Dinkins Leadership and Public Policy Forum, Columbia University, New York, NY, May 2003

“Fighting the Rollback of Civil Rights Retreat,” Panelist, sponsored by the National Campaign to Restore Civil Rights, District of Columbia David A. Clark School of Law, Washington, D.C., July 2003

ABA Supreme Court Review, August, 2003.

“On the Docket: Race and Rights in the Supreme Court,” Panelist, American Bar Association Annual Meeting, San Francisco, CA, August 2003

“Plotting the Next Brown v. Board: Civil Rights Strategies for the Next Century,” Plenary Address, Colorlines Conference, Harvard Law School, Cambridge, MA, August 2003

Collective Leadership Challenging A Bold New World, Congressional Black Caucus Annual Legislative Conference, moderated a panel on the threats to Affirmative Action, September, 2003.

“Straight Talk on Affirmative Action & California Proposition 54,” Coordinator/Moderator, Annual Legislative Conference of the Congressional Black Caucus, Washington, D.C., September 2003

“Affirmative Action and Higher Educations: Wins, Losses and Current Challenges,” Presenter, Coalition of 100 Black Women Biennial Conference, Bal Harbour, Florida, October 2003

“Access and Affirmative Action,” Plenary Address, Mellon Mays Undergraduate Fellowship Southeastern Regional Conference at Emory University, Atlanta, GA, November 2003

“Geographies of Color: Education, Inequality, and Black Leadership in the 21st Century,” Presenter, sponsored by the Harriet L. and Paul M. Weissman Center for Leadership, Mount Holyoke College, South Hadley, MA, March 2004

“Commemoration and Contradiction,” Guest Speaker, Fifteenth Annual Thurgood Marshall Lecture, sponsored by the Ralph J. Bunche Center for African American Studies, University California, Los Angeles, April 2004

Keynote Address, Equal Justice Society Third Annual National Conference, University of Michigan, Ann Arbor, April 2004

“A Renewed Agenda for Social Justice,” Roundtable Discussion commemorating Brown v. Board of Education with Judge Robert Carter, Jack Greenberg, and Michelle Martin, New York University, May 2004

- “Unfinished Agendas: 50th Anniversary of Brown v. Board of Education,” Panelist, hosted by the NAACP Legal Defense and Education Fund and Tavis Smiley Presents, Washington, D.C., May 2004
- “Brown at 50: Progress or Retrenchment,” (a Conversation with Professor Derrick Bell), City University of New York, May 2004
- “A Interseccao das Desigualdades de Raca & Genero,” Plenary Keynote, sponsored by O Globo and the United States Consulate, Rio de Janeiro, Brazil, September 2004
- “Perspectives on Race and Gender in Public Policy, the Media and the Law,” Presenter, The Intersection of Race and Gender Conference, U.S. Consulate, Sao Paulo, Brazil, September 2004
- The Annual Membership Address to the American Civil Liberties Union, San Francisco, CA, July 2004
- “Black Presence in the Ivy Leagues: Where Do We Go From Here Conference,” Panelist, Institute for Research in African American Studies, Columbia University, October 2004
- “Intersectionality at Home and Abroad,” Presenter, II Curso De Direitos Humanos Da Mulheres, convened by Cidadania, Estudo, Pesquisa, Informaçao e Açao, December 2004
- “Affirmative Action and Racial Remedies Workshop,” Facilitator/Instructor, Fifth Annual World Social Forum, Porto Alegre, Brazil, January-February 2005
- “The Genealogy of Intersectionality in Human Rights,” Keynote Presentation, Intersectionality: A Useful Concept in Gender Research, Conference, University of Copenhagen, February 2005
- “Gender Equity Seminar on Affirmative Action,” Moderator, sponsored by Michigan United and the Leadership Conference on Civil Rights, Dearborn, MI, March 2005
- “Affirmative Action in Higher Education Seminar (with Tim Wise),” co-Facilitator, Vassar College, Poughkeepsie, New York, March 2005
- “Women, Culture and Politics in Africa and the United States,” Lecturer, University of Ghana at Legon in Accra and Kwame Nkrumah University in Kumasi, sponsored by the Mellon Foundation and the United Negro College Fund, July 8-20, 2005
- “Regression Analysis: The Status of African Americans in American Legal Education,” Speaker, National Black Law Journal 35th Anniversary Symposium, UCLA School of Law, Los Angeles, CA, November 18, 2005.
- “**New Racial Studies Project's Race, Crime, And Justice Symposium**”, **keynote speaker**, UCSB, **May 2006**
- “**International Perspectives on Gender Equality and Social Diversity.**” **Tokyo Center for Women Studies, Japan. July 29 to 31, 2007.**
- “**Affirmative Action and the Judiciary.**” **State University of Rio de Janeiro, Brazil. August 24, 2007.**
- “**Women, Power, and Peace 2007.**” **Omega Institute, Rhineback, NY. September 15, 2007.**
- Keynote speaker, “The Global Network of Government Innovators South Asian Regional Forum”, sponsored and facilitated by the Ash Institute for Government Innovation, Harvard Kennedy School of Government. September 26-28, 2007**
- “**Concurrent Plenary Session: The Seattle/ Louisville Ruling,**” **keynote speaker, Association of American Law Schools, January 2-6, 2008**
- “**A Seminar For Minority Burako Women,**” **keynote speaker, Osaka University of Economics and Law in Japan, February 18, 2008.**
- “**Language of Race in America,**” **keynote speaker, Kraft Family Fund for Interfaith and Intercultural Awareness, February 20, 2008.**
- “**Dialogue on Feminism between UCLA Women's Law Journal & Publication**” **panelist with Chris Littleton, UCLA Law School, February 27, 2008.**
- “**Allies Series,**” **keynote speaker, Black Student Association, Columbia University, March 30, 2008**
- “**V-Day Superlove,**” **speaker, New Orleans, April 11, 2008**
- “**ACLU National Membership Conference**” **keynote speaker, sponsored by the ACLU, Washington D.C, June 9, 2008**
- “**Different Worlds,**” **keynote speaker, Womens World Day, Madrid, July 2008**
- “**2008 Summer Minority Institute**” **speaker, Future of Minorities Studies National Conference, Cornell University, August 1, 2008**
- “**Celebrating Intersectionality? Debates on a multi-faceted Concept of Gender Studies,**” **keynote speaker, J.W. Goethe-University Frankfurt, January 22-23, 2009.**
- “**Second National Convention of Fulfilling the Dreamfund,**” **keynote speaker, Denver, Colorado, September 22, 2008**

OTHER SPECIAL INVITATIONS

Dartmouth College, guest speaker, invited by Deborah King, 2004
Dartmouth College, guest speaker, a second invitation by Deborah King, 2004
Guest Speaker on Black/Latino Solidarity, University of Birmingham.
Distinguished Guest Lecturer, for the Primo Martin Memorial Lecture, Baltimore Maryland.
Judicial Council, National Bar Association

OTHER PROFESSIONAL ACTIVITIES:

Assistant to legal team representing Anita Hill, 1991
 Supervisor, Student Interns, Jenese Battered Women's Shelter, Los Angeles, California, 1990-91
 Member, Domestic Strategy Group, Aspen Institute, Bill Bradley & William Bennett, Co-Chairs, 1992-95
 Facilitator, "Judicial Retreat of South African Judges," Johannesburg, South Africa, Summer 1994 & 1995
 Co-Coordinator of African-American Agenda 2000 (1996), an organization that formed in response to the Million Man March
 Instructor, "Creating the Landscape of Diversity in Hollywood," hosted by the Screen Actors Guild, Los Angeles, California, March 2001
 Facilitator, "Economic Justice Seminar," sponsored by the Coalition of 100 Black Women, Jacksonville, Florida, May 2001
 Facilitator, "Gender Violence Workshop," Preparation for the World Conference Against Racism, sponsored by South Africa's Premier Domestic Violence Organization, Masamayani, East London, South Africa, July 2001
 Convener: "African Descendent Women," World Conference Against Racism, Durban, South Africa, August-September, 2001
 Facilitator/Instructor, "Movement Building: Current Challenges and Strategic Collaborations for the Future," Framing Colloquy sponsored by the Ford Foundation, New York, May 2004
 Facilitator/Instructor, "Executive Seminar on Race," sponsored by the Global Diversity Network (Starbucks, 3M, Deutsch Bank, and Mobil) New York, June, 2004
 Presenter/Organizer, "National Rollback Message and Media Retreat," Washington D.C., July 2004
 Facilitator/Instructor, "The Intersection of Race and Gender Inequalities: Implications for Public Policies and Human Rights," Seminar sponsored by the Brazilian Institute of Municipal Administration, September 2004
Advisor-Coordinator, Global Affirmative Action Praxis Project, a student-based research group, a project sponsored by the African American Policy Forum, the UCLA Law School, and other partners, spring 2007-present.

AWARDS, HONORS, COMMENDATIONS:

Honorary Fellow, Institute for Legal Studies, University of Wisconsin, Fall 1988
 Professor-of-the-Year, UCLA Law School, June 1991; June 1994
 Gibson Guest Lectureship, Queens University, Faculty of Law, Kingston, Ontario, February 1992
 Lansdowne Guest Lectureship, University of British Columbia, Victoria, British Columbia, April 1992
 Samuel Ruben Guest Lecturer, Columbia Law School, New York, NY, October 1992
 Bella Abzug Lecturer, Hunter College, New York, NY, April 1993
 Lucy Terry Prince Unsung Heroine Award, Lawyers Committee for Civil Rights Under Law, June 1995
 "Kimberle Williams Crenshaw: The Personification of Par Excellence," Dollars & Sense Special Salute Edition, Vol. 30, No. 4, Fall 1998.
 National Coalition of 100 Black Women Founder's Award, October 2003
 "Giants in the Classroom: 20 Influential Scholars Whose Work Has Inspired Others and Made a Significant

Impact on the Academy,” Black Issues in Higher Education, Vol. 21, Issue 9, 98-100, June 2004.
Fulbright Distinguished Chair, 2006-07

FELLOWSHIPS AND RESEARCH GRANTS

Grant Recipient (via AAPF) \$640,000 in total from the Ford, Deer Creek, Charles Stewart Mott, UCLA Community Partnerships Center, and Aspen Foundations, 1997-2005. Grants support the conceptual development of social justice, multicultural literacy and leadership training, affirmative action and human rights initiatives.

Senior Researcher, Three-year Assessment of the Ford Foundation’s Anti-violence Funding in China, US, India, South Africa, Brazil & Egypt, funded through the NGO Cidadania Estudo Pesquisa Informacao e Acao (“CEPIA”) in Brazil.

Facilitator/Instructor, “New Perspectives on Social Equity,” a workshop for The Next Generation Fellows, Rockefeller Foundation, New York, NY, May 2002.

Facilitator/Instructor, “Structural Racism Seminar,” a 6-day workshop for national foundations sponsored by the Aspen Institute, Aspen, Colorado, July 2003.

Facilitator/Instructor, “Movement Building: Current Challenges and Strategic Collaborations for the Future,” Framing colloquy, sponsored by the Ford Foundation, New York, NY, December 2003.

Facilitator/Instructor, “Structural Racism Seminar,” a 5-day workshop for community foundations sponsored by the Aspen Institute, Palm Beach, Florida, December 2004.

Ira Glasser Racial Justice Fellow, American Civil Liberties Union, 2005-07.

Facilitator/Organizer (via AAPF), “Globalizing Affirmative Action: A Multinational Research and Development Workshop,” the Rockefeller Foundation Study and Conference Center, co-sponsored by the Rockefeller Foundation, the International Institute of Education, and the African American Policy Forum. August 1-10, 2007.

Facilitator/Organizer (via AAPF), “The U.S.-Brazil Affirmative Action Summit,” Niterói-RJ, sponsored by the African American Policy Forum and the Ford Foundation, Rio de Janeiro Office, June 21-24, 2007.

Facilitator/Organizer (via Fulbright), “Race and Racisms in the US and Brazil: Towards a New Comparative Paradigm on Discrimination and Affirmation Action”, sponsored by the African American Policy Forum and Pontifícia Universidade Católica –RJ, Rio de Janeiro, Brazil, June 19-20, 2007.

Grant Recipient (via AAPF) \$ 100,000 of the Open Society Institute and \$ 27,500 of the International Institute of Education, 2007-2008. Grants support the international project on Globalizing Affirmative Action, and the Domestic educational project against the Proposition 209-like Civil Rights Initiative.

Grant Recipient (via AAPF) \$ 100,000 from the Dream Fund 2006-2007 with extension and increment of \$ 75,000 for 2008 for a research project against the Civil Rights Initiative.

Fellow Instructor, “Gendering Excellence (GEXcel): Towards A European Centre of Excellence in Transnational and Transdisciplinary Studies of Changing Gender Relations, Intersectionalities, and Embodiment,” Obrebro University in Sweden, April 2008

Facilitator/Organizer (via AAPF) “Racial Equity and Society Seminar Readings.” Aspen Colorado, June 2-6 2008; October 5-9, 2008

MEDIA APPEARANCES:

MSNBC, Public Affairs Commentator, 1996-99

C-Span Town Hall Symposium on Black America, Philadelphia, Panelist, February 2002

HBO Documentary, OJ: A Study in Black and White, Commentator, November 2002

National Public Radio “The Tavis Smiley Show,” Bi-weekly Commentator, 2003-05

The News Hour with Jim Lehrer, “Supreme Court Round Up,” 2003

Until the Violence Stops, a one-hour documentary on the Vagina Monologues’ V-Day Celebration, Featured Performer, Lifetime Channel, February 2004

The Tavis Smiley Show on PBS, 2004 Presidential Election Commentator, Oct-Nov 2004

C-Span, Roundtable on Clarence Thomas (with A. Leon Higginbotham, Ted Shaw and Charles Ogletree)

KCRW Radio - “Which Way, L.A.?” Guest commentator

CNBC's Equal Time, Guest Host

Dateline, NBC

KCET-TV Talk Live

"Mike Tyson: The Movie"

CNN Headline News

CNN & Company

Japanese Public Broadcasting

ABC-Primetime

"Informe Seminal," Spanish Public Television

"New York 1"

"The Charlie Rose Show"

Australian Broadcasting Corporation-Lateline

"The Michael Eric Dyson Radio Show", October 2006 (Invitee with special guests for two weeks in a 13-part series.)

National Public Radio, "Intelligence Squared Debate," commenter, November 2007

Ms. Magazine, "A Preference for Deception" author, Winter Edition 2008

Tavis Smiley Radio Show, commentor, January 2008.

The Huffington Post, "Feminist Ultimatums: Not in Our Name," co-author with Eve Ensler, February 5, 2008

The Wall Street Journal. "Democratic Race Causes Feminist Rift," commenter, February 9, 2008

The 10th Anniversary of the V-Day movement, guest appearance, April 2009, New Orleans.

PBS Now, "Attacking Affirmative Action" interview, August 25, 2008

"The Colorblind Convention?" panelist, GRITtv with Laura Flanders, August 29,2008

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Works-in-Progress:

The Intersectionality Reader: Essays in Law, Politics and Culture (expected 2008)

Reading Race in the Promised Land (a collection of media commentaries about race in the post-Civil Rights Era)

Article: "Acao Afirmitiva: As decisoes da Suprema Corte Americana" [*Affirmative Action: The Decisions of the U.S. Supreme Court*] (in progress; to be published in Brazil with support of the Brazilian Federal Judiciary.)

Article: "Racial Laissez-Faireism: Constitutionalizing: A New Baseline for Equality" (in progress)

Books:

Critical Race Theory: The Key Writings That Formed the Movement (New York: New Press, 1995), co-edited with Neil Gotanda, Kendall Thomas, and Gary Peller

Words That Wound: Critical Race Theory, Assaultive Speech, and the First Amendment (Boulder, Colorado: Westview Press, 1993) co-authored with Richard Delgado, Charles Lawrence and Mari Matsuda

Articles and Book Chapters:

"Framing Affirmative Action," 105 Mich. L. Rev. First Impressions 123 (2007),
<http://www.michiganlawreview.org/firstimpressions/vol1105/crenshaw.pdf>.

Féminismes: Penser la pluralité. (Paris: Harmattan, 2005), contributed to, author by Dominique Fougereyrollas-Schwebel, Elénore Lépinard, and Eleni Varikas

"Demarginalizing the Intersection of Race and Sex: A Black Feminist Critique of Antidiscrimination Doctrine, Feminist Theory and Antiracist Politics, 1989" Chicago Law Forum 139-67 (1989); reprinted in *The Politics of Law: A Progressive Critique* 195-217 (2nd ed., edited by David Kairys, New York: Pantheon Books, 1990), *Feminist Legal Theory* (Bartlett & Kennedy, ed., 1992), and *Critical Race Feminism*, (edited by Adrien Wing, NYU Press, 2003)

Book Chapter, "Traffic at the Crossroads: Multiple Oppressions," Sisterhood is Forever: The Women's Anthology for a New Millennium (edited by Robin Morgan, Washington Square Press, 2003).

Background Paper, "Documento para o encontro de especialistas em aspectos da discriminacao racial relativos ao genero" Revistas Estudos Feministas. Scielo, Brazil (2002)

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"The First Decade: Critical Reflections, or 'A Foot in the Closing Door,'" *Critical Race Studies*, 49 UCLA Law Review 1343-72 (2002)

"A Report of the Expert Group Meeting on Gender and Racial Discrimination: note / by the Secretary-General" A Geneva: UN, (A/CONF.189/PC.2/2, 11 May 2001).

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"Opening Remarks: Reclaiming Yesterday's Future," 47 UCLA Law Review 1459-65 (2000)

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